

**END-OF-YEAR CEREMONY, INTEGRATED HEALTH FOR ALL FOUNDATION
AWARDS AND RECOGNITIONS FOR THE YEAR 2010
JANUARY 15, 2011, IHAF HQ YAOUNDE**

Presented by Wilfred Angie Abia - CEO

Presentation framework:

- Introduction
- Award and Recognition Categories
- Awardees (Winners)
- Word to winners and others
- Word(s) from an awardees

Introduction

Fellow ihafers, Distinguished guest, Ladies and Gents!

This is the moment! The long waited moment! The moment of the last 1 year's endeavors which to many seems just few days ago! The moment of our report cards and balance sheets!

Be sure the evaluators have done all they could and made all necessary assessments relevant to your recognition and promotion or vice versa. Be certain that it was never and will never be a one man's view but a unanimous measurable and objective consideration of different panels with different opinions from across different branches at home and abroad.

Decisions are based on records of your performances from January through December. It does not matter how long you have spent with our Foundation, recall during your orientation- volunteers and interns-, the BODs made it clear that even you upon declaration of interest to be a member stands equal chances be you a male or a female, to move up to higher heights, recall also the Guest presentation about the "The Hare and the Tortoise – identify your competencies and move up to them and earn yourself recognitions for hard work" and so on.

Recognitions depend on:

- how determined you are in all your works with us,
- your effective presence,
- consistency,
- punctuality,
- assiduousness,
- desire to learn and disseminate knowledge to peers and communities,
- how much you have community's interest and not self centered or selfish,
- how much you put in and not how much you stand to benefit,
- and what have you!

In synopsis, this means distinguishing oneself from others, doing what they did not in that category!

Therefore, please we invite you to do if not already done a thorough evaluation of your performances and without comparing to others who were probably there when you were not, who either did what you could not see, the-the-the-teh!!!

Please, do join me to appreciate the report of the various evaluation panel and especially the "BLACK book accounts of each one of you" that we were all aware of its existence and now has become the silent police. Except of each awardees' performance shall be highlighted to match corresponding award category.

Award and Recognition Categories

The awards to be dished out this evening are as follows:

Internal awards and recognitions for the year 2010:

Internal Awards:

To deserving members of our Foundation hereafter referred to as volunteers

Category A: Recognized for specific works done - without certificates

1. Most sociable and assiduous volunteer (disciplined intern) at HQ office
2. Most initiative volunteer at HQ office
3. Best secretary
4. Achieve keeping
5. Photographer of the year

Category B: Overall performances - with certificates

1. Best volunteer administrative assistant (Female)
2. Best volunteer administrative assistant (Male)
3. Overall best coordinator
4. Best Director of the year
5. Best diehard ihafer
6. Overall most distinguished IHAFer of the year

Internal Recognitions:

Category A: To join BOSA (require certificates as co-founders)

Category B: Promotions within ihafs' institutions: BODs, CBIP and Office Management

External awards/recognitions for the year 2008 -2010:

To deserving friends and or institutions

1. Best daughter of the times
2. Best advisor of the times
3. Best collaboration/partnership
4. Most friendly partnerships reps

Awardees (Winners)

Ladies and gents!

The winners of the awards are! Music!!!

The awardees are

Internal

Category A: Recognized for specific works done - without certificates

1. Most sociable and assiduous volunteer (disciplined intern) at HQ office – SERGE TADONGMO
(Serge ever since he got to us as an intern, 3 months ago, has been almost at the centre of every activity and has demonstrated spirit of sharing, care and love and cultural diversity. He rendered public apology when every he feel some one is hurt by him)
2. Most initiative volunteer at HQ office – NYAKUNA VANO GWANBOBMUGA
(Vano having completed the internship with us, later joined our Foundation and from time to time has shown signs of insightful and noteworthy proposal)
3. Best secretary – TAKANG ARRAY SASSY J
(Josaine wrote just 1 report and till date remains unbeaten)
4. Good Achieve keeping – EKE SYLVESTER AKO
(Great achieves of the year 2010 is thanks to Sylvester)
5. Photographer of the year – AGEH MACJOVERT
(Mac has been exceptional, spotting motion and stagnant photos of ihafer at work during project planning meetings and at field works. He has never failed ihaf when ever where ever we need photos. He even give discount to ihafer's private photos – shebi you want to join ihaf to benefit from Photo Mac's endless and not just seasonal promotion)

Category B: Overall performances - with certificates

1. Best volunteer administrative assistant (Female) - MEKOLE NJACHOI JUDITH
(Judith avoid & resolve issues of misunderstanding – counseling, & prayerful, she even close the office sometimes very late, she took over and manage photocopier repairs and finances of the Foundation)
2. Best volunteer administrative assistant (Male) – EKURI DANIEL OJONG
(Daniel is the founding volunteer office assistant and prepared good reports with minimum supervision and did so with all his effort)
3. Overall best coordinator – NJUACHA GEORGES EBESOH – Coordinator IHAF International
(Njuacha popularly called DeGeorges, has from inception of the abroad region, manage the branch and make supports towards general functioning of the Foundation)
4. Best Director of the year – AGEJO PATRICK AGEH – Director of Communication
(Patrick who immediately assist the CEO has been very wonderful and instrumental, very sociable and maintains good collaborations between the Foundation and the world, and join the CEO to fill gaps in scientific and socio-cultural affairs)
5. Best diehard ihafer – AMANA DELPHINE AGHORO & NJUACHA GEORGES EBESOH
(Great ihafers whom I admire, Delphine and Geroge again sleeps with ihaf and keeps keen interest and make things happen in various ways)
6. Overall most distinguished IHAFer of the year - NJUACHA GEORGES EBESOH
(George is the man of the Foundation 2010, he deserves it. Is it reviews, assistance, website managing as webmaster.....simply clap loudest for Georges).

Recognitions:

Category A: To join BOSA (require certificates as co-founders)

1. Njuacha Georges – certificate
2. Amana Delphine -certificate

Category B: Promotions within ihafs' institutions: BODs, CBIP and Board Office Management (no certificates)

Board of Office Management (BOM)

HQ OFFICE MANAGEMENT	RESPONSIBLE	
Volunteer office assistant	Ageh MarkJovert	Promotion
Volunteer Administrative assistant 2	Eke Sylvester	Demotion
Volunteer Administrative assistant 1	Serge Tadongmo	Promotion
Volunteer Deputy BOM	Nyakuna Vano	Promotion
Volunteer Office manager	Mekole Judith	Promotion
Volunteer General oversea (supervisor)	Wilfred A Abia	Maintained

Board of Community Integrated Programme (CBIP)

S.No	Name	Position	Decision
	Barister Akebegho GN	Legal Advisor	Maintained

	Akebe Luther King	Coordinator, Buea	Maintained
	Tata Emiliene B	Deputy Coordinator, Buea	Promoted
	Etah Shilton	Coordinator, Bamenda	Probation (Promoted)
	Nta Delphine	Deputy Coordinator, Bamenda	Maintained
	Njuacha George	Coordinator, Abroad	Maintained
	Amana Delphine	Deputy Coordinator, Abroad	Promoted
	Nyakuna Vano G.	Deputy HOEP	Promoted (3 months probation) (requires serious observations for the next 3 months, and deserved proper duty description. Act strictly with concern of board)
	Vacant	HOEP	BOM (interim)
	Vacant	Deputy HONP	BOM (interim)
	Vacant	HONP	BOM (interim)

	Vacant	Deputy HOHC	
	Takang Array SJ	HOHC	Maintained. (requires more devotion and attention)
	Vacant	Deputy Director of Scientific Affairs (DSA) No. 2	BOD (interim)
	Njuacha George E.	Deputy Director of Scientific Affairs (DSA) No. 1	Promoted (In addition to functions as Abroad coordinator)
	Jato Denis M	DSA	Maintained (Requires much efforts & to be observed for the immediate 3 months. Demotion shall be automatic if no change)
	Vacant	Deputy Director of Social & Cultural Affairs (DSCA) No. 2	BOD (interim)
	Mekole N. Judith	Deputy Director of Social & Cultural Affairs (DSCA) No. 1	Promotion (3 months Probation) (Promoted from member and continues functions as office manager)
	Eucharria Ada Abia	DSCA	Maintained (Be more dedication)

	Eke Sylvester Ako	Deputy Director of Communications (DC) No. 2	Demotion (3 months Probation) (Demoted from deputy No.1 and be more regular in office functions. Observations for 3 months if no change complete demotion from directorate)
	Ekuri Danial Ojong	Deputy Director of Communications (DC) No. 1	Promotion (3 months Probation) (Promoted from HOEP and oversees Education department for the next 3 months)
	Agejo Patrick Ageh	DC	Maintained (define limitations)
	Wilfred A. Abia	Chief Executive Officer (CEO)	Maintained

Therefore, we shall in three (3) months time meet to assess the people in probation and decide on permanent promotion to maintain them in their new positions; or to demote them. This is strictly on Friday April 15th 2011 during our regular general assembly working sessions.

External awards/recognitions for the year 2008 -2010:

To deserving friends and or institutions

1. Best daughter (looser, or must vulnerable) of the times – FAITH EJEH ABIA, Alia Brain child of PPPMD and PMLIP
*(Faith is daughter of Wilfred and Eucharia who both are resource persons in the PPPMD workshops. Faith spent 4 days (February 4 – 7, 2009) in Unity Hotel in Bamenda when she was barely 2 weeks old as the youngest facilitator whose lectures were **lacrimation** and **lactation**. This suggests that her mother also deserves this same award. Few months later, she was abruptly and unpredictedly deprived of breast milk which caused her health for a short while still because of PPPMD this time in PCKK Kumba. Faith did not give up and inspired his dad to start up a something memorable, something we can call Faith's brain child. Faith's brain child is the PMLIP – could interns and happy ones give Faith deserving applauds of blessing!)*
2. Best advisor of the times – Prof Oben Julius
(Prof Oben J., Senior Lecturer and Coordinator of the LNNB, University of Yaounde I, Cameroon has never stop advising ihaf management and supporting ihafs' works. During PPPMD in Bamenda, Prof made a great support even when we least expected it, just to mention a few!)
3. Best collaboration/partnership – Commonwealth Foundation, Marlborough House London & Hesperian Foundation, USA
*(Oh! Katie T., Ossman S., Rinni etc your sponsorship and material donations have gone a long way to train ihafers, Cameroonians, Ghanaian, Nigerians with spillover effects. Please we appreciate, do it for us one more time, and name us Oliver Twist – cos we yet have much to do for our people. Accept our projects.
Also is Lee in Gratis Book Program of the Hesperian Foundation, we appreciate all & will be in touch)*
4. Most friendly partnerships reps – KAOURU KAWADA of Africa Japan Forum-Japan Foundation for HIV/AIDS Prevention & CHIARA F. of the Italian Institute of Health and Noodles.

(These two ladies in distinguished convoys Kaouru and Chiara took pains despite their other assignments in Cameroon to fit into our program and visited our HQ office and dialogued partnership issues)

Word to winners and others

You merit it! Work harder for more

Those of you who have gained promotions, note that you have a 3 months probationary period to showcase you readiness, efficiency and effectiveness failure to which, ha!ha!ha! !!! all ihafers can tell you that, watchout! Notwithstanding, welcome to your new positions.

To our partners and external awardees, that is just to say thank you for the start of the collaborations and partnerships. We look forward to the body and probably the conclusion of the collaborations/partnerships, ie if we shall ever attain it.

To other ihafers, this is a new beginning for you, do not wait until it is yet another today to be asking THOSE QUESTIONS (recall the Opening address lecture), courage, good luck.

Word(s) from an awardees

Let the awardees speak!